

**DETAILS OF FAMILIARISATION PROGRAMME
FOR INDEPENDENT DIRECTORS DURING
FINANCIAL YEAR 2024-25**

[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively in decision making at Board / Committee meetings.

The Company has familiarization programme for its independent directors with emphasis on:

- Strategy, Operations and functions of the Company;
- Roles, Rights and Responsibilities of Independent Directors;
- Board dynamics and functions;
- Various Regulatory/Statutory amendments impacting the business operations of the Company.
- Current Market dynamics and Future business outlook;
- Key amendments introduced by SEBI (LODR) Regulations, 2015;
- Key amendments in Companies Act, 2013 and Rules made thereunder;

As a process when a new Independent Director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the company and industry as a whole on an ongoing basis. The Key Managerial Personnel/Senior Management/Business Heads also make presentations periodically to familiarize Independent Directors with the operations and functions of the Company.

During the year, the Company held a one day workshop to familiarize the new Independent Directors who were appointed on the Board of the Company w.e.f. August 7, 2025 to familiarize them with the industry, business operations, policies/ practices of the Company and its Subsidiaries. The Company from time to time also sends updates to the Board of Directors on the recent changes in the regulatory, legal and compliances applicable to the Company and its Subsidiaries.

Approximately 3 hours were spent by Independent Directors of the Company on the above familiarization sessions during FY 2024-25.

Hathway Bhawani Cabletel & Datacom Limited

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